

ASTERYS
Sowing the Seeds of Transformation



ASTERYS
CLUB



Welcome to the Asterys Club

The Asterys Club initiative was launched in 2015 and is reserved to our most loyal clients. Its membership is by invitation only. As a member of the Asterys Club you can join complimentary learning and networking events to expand your professional knowledge with the most innovative developmental frameworks and techniques, that you can use with your internal stakeholders and for your personal learning.

As a member of Asterys Club, you are entitled to extend the complimentary invitation to the Asterys Club events to up to three business contacts of yours holding the Human Resources Manager/Director, or Learning & Development Manager/Director, or CEO or Managing Director position in an organization not yet client of Asterys.

We truly value our partnership and we hope that, through the Asterys Club, we can demonstrate our gratitude and our desire to keep serving you and your organization to the best of our capacity.

Giovanna and Stefano

2017 Calendar of events

Transformational Coaching Masterclass

Milan, April 20, 2017

From 9.00 to 13.00. Lunch to follow.



Transformational coaching allows not just to change our actions and behaviours, but to reveal new meaning-making structures and develop the capacity of the mind to hold more complexity and move the coachee from re-enacting old reactive, behavioural patterns to being at choice.

The Masterclass can be fully appreciated if participants have gone through a basic coach training. What you can learn in this session:

- A better understanding of "transformational coaching"
- A framework for increasing the complexity at which the mind can work
- A process to transform how you make sense of a personal issue (experiential exercise)
- Reflect on the impact of transformational coaching on organizational transformation

Holacracy, Sociocracy, Open organization: reinventing the structure of organizations in order to thrive (and survive)

Milan, October 12, 2017

From 9.00 to 13.00. Lunch to follow.

We are entering an era of profound organisational revolution. Many small companies are testing flatter, self-managing organisational models while corporations are still struggling in the old hierarchical, power-based system. In this workshop we explore how a large organization can transition to a whole new structural and cultural model. We will share the results of a research that involved CEOs of Italian and International organizations and a thousand of corporate employees in Europe and US.

What you can learn in this session:

- The evolution of the principles and organising models of organizations
- The unwanted but inevitable consequences of hierarchical organizations
- What would be a fundamentally new structure and culture that can allow corporations to thrive in the next 10-20 years
- What are the enablers and blockers to the transition toward this new structure and culture.

Reserve a place and feel free to invite up to three senior HR/OD/LD professionals or CEOs of other organizations by sending an email to cristina.bruni@asterys.com.